

BACHELOR OF ARTS IN ORGANIZATIONAL LEADERSHIP

The Bachelor of Arts in Organizational Leadership (BAOL) program is designed to cultivate inclusive leadership skills essential for navigating diverse and global professional environments. The curriculum integrates core concepts such as inclusive leadership principles, organizational innovation and change management, and the dynamics of individual, team, and group behavior.

BAOL students develop the communication, relational, and ethical decision-making abilities necessary to lead effectively and with purpose in both for-profit and non-profit sectors. The acquired practical, real-world knowledge can be immediately applied for career advancement or in their current roles.

Students in the Bachelor of Arts in Organizational Leadership who intend to apply to the Master of Arts in Organizational Leadership have an opportunity to substitute up to three graduate-level classes to satisfy BAOL major requirements. Allowable substitutions include ORGS 500 for ORGS 335, ORGS 520 for ORGS 440, and ORGS 570 for ORGS 400. Undergraduate students considering substitution courses should work with their success coach to determine whether this option fits with their future goals. In addition, students must have a minimum GPA of 3.0 and obtain approval from the assistant dean of the graduate program. Please be aware that graduate-level substitution courses have a different tuition rate (<https://catalog.lapu.edu/grad/financial/#costofattendancetext>).

Program Learning Outcomes (PLOs) for the B.A. Degree in Organizational Leadership

Graduates of the Bachelor of Arts degree in Organizational Leadership program will be able to:

- **PLO 1:** Apply leadership theories and models in personal, professional, and global settings.
- **PLO 2:** Integrate principles of Christian faith, ethics, morals, and values in resolving leadership dilemmas.
- **PLO 3:** Demonstrate the fundamentals of effective written interpersonal and business communication.
- **PLO 4:** Demonstrate the fundamentals of effective oral interpersonal and business communication.
- **PLO 5:** Propose data-driven change in an organization through a systematic process of inquiry, analysis, and evidence-based decision making.
- **PLO 6:** Propose a strategic plan for fostering diversity, inclusion, and belonging in an organizational setting.