

MASTER OF ARTS IN ORGANIZATIONAL LEADERSHIP

The Master of Arts in Organizational Leadership (MAOL) degree program prepares students to lead in today's complex and rapidly evolving organizational environments. Students gain the skills for effective and agile leadership that is critical for managing change, promoting diversity and inclusion, and ensuring organizational sustainability.

The 30-credit, 10-course Master of Arts in Organizational Leadership (MAOL) degree program is designed for experienced professionals seeking to advance their careers and influence within dynamic, modern organizations. It can be completed in as little as 20 months.

The MAOL curriculum provides students with relevant leadership skills, an in-depth understanding of evidence-based decision-making, and the ethical standards required to lead with integrity and social responsibility. The degree is an ideal fit for individuals who aspire to influential leadership positions across various sectors and also serves as a strong foundation for doctoral studies.

Program Learning Outcomes (PLOs) for the M.A. Degree in Organizational Leadership

Graduates of the Master of Arts degree in Organizational Leadership program will be able to:

- **PLO 1:** Integrate ethical principles of Christian faith and leadership in organizational settings.
- **PLO 2:** Apply leadership theories and principles in culturally diverse global organizations.
- **PLO 3:** Analyze data and present solutions through effective oral communication.
- **PLO 4:** Analyze data and present solutions through written communication.
- **PLO 5:** Apply leadership competencies for effecting change within organizations.
- **PLO 6:** Propose innovative leadership strategies for improving organizational effectiveness.
- **PLO 7:** Demonstrate the ability to build positive relationships through team building and collaboration with multiple stakeholders.